

BENEFITS SUMMARY COMPARISON - UT SELECT PLAN VS. STUDENT HEALTH INSURANCE PLAN for 2020-2021 POLICY YEAR

| UTSELECT Medical Benefits - Employee Medical Plan | | | AcademicBlue - Student Health Insurance Plan (UTSHIP) | |
|---|---|---|--|-------------------------------------|
| Network Provider: BCBS | | | Network Provider: BCBS | |
| In-Area Coverage (TX,NM, DC) | In-Network Provider | Out-of-Network Provider | In-Network Provider | Out-of-Network Provider |
| Annual Deductible | \$350 Individual/\$1,050 Family | \$750 Individual/\$2,250 Family | \$350 Student/\$1,050 Family | \$700 Student/\$2,100 Family |
| Annual Medical Coinsurance Maximum | \$2,150 Individual | Unlimited | No specific coinsurance maximum. Coinsurance contributions after deductible will cap at out-of-pocket maximum. | |
| | \$6,450 Family (does not include deductible) | | | |
| Annual Out-of-pocket Maximum | \$8,150 (was \$7,900) Individual | Unlimited | \$6,600 Student | \$13,200 Student |
| | \$16,300 (was \$15,800) Family | | \$12,700 Family | \$37,500 Family |
| | Includes medical and prescription cost | | Per covered person, per policy year | |
| Pre-existing Condition Limitation | None | None | None | None |
| Lifetime Maximum Benefit | No Limit | No Limit | No Limit | No Limit |
| OFFICE SERVICES | | | OFFICE SERVICES - ALL SERVICES COMPLETED IN THE STUDENT HEALTH CENTER ARE PAID AT 100% | |
| Preventive Care | Plan pays 100% = no copay | 60% Plan/40% Member | Plan pays 100% = no copay | 60% Plan/ 40% Member |
| Diagnostic Office Visit | Family Care Physician (FCP) \$30 Copay | 60% Plan/40% Member | Family Care Physician (FCP) \$20 Copay - deductible does not apply | 60% Plan/ 40% Member |
| | Specialist \$35 Copay | | Specialist \$40 Copay-deductible does not apply | 60% Plan/ 40% Member |
| | | | Urgent Care \$35 Copay-deductible does not apply | 60% Plan/ 40% Member |
| Diagnostic Lab and X-Ray | Included in Office Visit | 60% Plan/40% Member | 80% of allowable amount | 60% Plan/ 40% Member |
| | FCP \$30 Copay | | | |
| | Specialist \$35 Copay | | | |
| Other Diagnostic Tests | Included in Office Visit | 60% Plan/40% Member | 80% of allowable amount | 60% Plan/ 40% Member |
| | FCP \$30 Copay | | | |
| | Specialist \$35 Copay | | | |
| Allergy Testing | FCP \$30 Copay | 60% Plan/40% Member | 80% of allowable amount | 60% Plan/ 40% Member |
| | Specialist \$35 Copay | | | |
| Allergy Serum/Injections (if no office visit billed) | Plan pays 100% = no copay | 60% Plan/40% Member | 80% of allowable amount | 60% Plan/ 40% Member |
| EMERGENCY CARE | | | EMERGENCY CARE | |
| Ambulance Service (if transported) | 80% Plan/20% Member | 80% Plan/20% Member | 80% of allowable amount | 80% of allowable amount |
| Hospital Emergency Room | \$150 Copay/Visit, then 20% Member | \$150 Copay/Visit, then 20% Member | 80% of allowable after \$150 copay | |
| | (no deductible; copay waived if admitted) | (no deductible; copay waived if admitted) | | |
| | If admitted, ER services are added to claims for inpatient services | If admitted, ER services are added to claims for inpatient services | | |
| Emergency Physician Services | 80% Plan/20% Member | 80% Plan/20% Member | 80% of allowable | |
| OUTPATIENT CARE | | | OUTPATIENT CARE | |
| Observation | 80% Plan/20% Member | 60% Plan/40% Member | 80% of allowable amount | 60% of allowable amount |
| Surgery - Facility | \$100 Copay | 60% Plan/40% Member | 80% of allowable amount after \$150 | 60% of allowable amount after \$150 |

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| Network Provider: BCBS | | | Network Provider: BCBS | |
| In-Area Coverage (TX,NM, DC) | In-Network Provider | Out-of-Network Provider | In-Network Provider | Out-of-Network Provider |
| Surgery – Facility | then 80% Plan/20% Member | 60% Plan/40% Member | copay | copay |
| Surgery – Physician | 80% Plan/20% Member | 60% Plan/40% Member | 80% of allowable amount | 60% of allowable amount |
| Diagnostic Lab and X-Ray | 100% covered | 60% Plan/40% Member | 80% of allowable amount | 60% of allowable amount |
| MRI/CT Scans | \$100 Copay/Service | \$100 Copay/Service, then 40% Member | 80% of allowable amount | 60% of allowable amount |
| | (copay waived if member calls Benefits Value Advisor/BVA prior to service) | (copay waived if member calls Benefits Value Advisor/BVA prior to service) | | |
| Other Diagnostic Tests | 80% Plan/20% Member | 60% Plan/40% Member | 80% of allowable amount | 60% of allowable amount |
| Outpatient Procedures | 80% Plan/20% Member | 60% Plan/40% Member | 80% of allowable amount | 60% of allowable amount |
| INPATIENT CARE | | | INPATIENT CARE | |
| Hospital - Semi private Room and Board | \$100 Copay/Day | 60% Plan/40% Member | 80% of allowable amount | 60% of allowable amount |
| | (\$500 max/admission) | | | |
| | then 80% Plan/20% Member | | | |
| Hospital Inpatient Surgery | 80% Plan/20% Member | 60% Plan/40% Member | 80% of allowable amount | 60% of allowable amount |
| Physician | 80% Plan/20% Member | 60% Plan/40% Member | 80% of allowable amount | 60% of allowable amount |
| OBSTETRICAL CARE | | | OBSTETRICAL CARE | |
| Prenatal and Postnatal Care Office Visits | FCP \$30 Copay | 60% Plan/40% Member | \$20 Copay/visit (applies to first prenatal visit per pregnancy) | 60% of allowable amount |
| | Specialist \$35 Copay | | | |
| | (initial visit only) | | | |
| Delivery – Facility/Inpatient Care | \$100 Copay (\$500 max/admission) then 80% Plan/20% Member | 60% Plan/40% Member | 80% of allowable amount | 60% of allowable amount |
| Obstetrical Care and Delivery - Physician | 80% Plan/20% Member | 60% Plan/40% Member | | |
| THERAPY | | | THERAPY | |
| Physical Therapy/Chiropractic Care | \$35 Copay/Visit - max 30 visits | 60% Plan/40% Member | 80% of allowable amt up to 35 visits | 60% of allowable amt up to 35 visits |
| Occupational Therapy | \$35 Copay/Visit - max 30 visits/year/condition | 60% Plan/40% Member | 80% of allowable amt up to 35 visits | 60% of allowable amt up to 35 visits |
| Speech and Hearing Therapy | \$35 Copay/Visit - max 60 visits/year/condition | 60% Plan/40% Member | 80% of allowable amount | 60% of allowable amount |
| EXTENDED CARE | | | EXTENDED CARE | |
| Skilled Nursing/Convalescent Facility | 80% Plan/20% Member | 60% Plan/40% Member | 80% of allowable up to 25 visits | 60% of allowable up to 25 visits |
| | Maximum 180 visits | | | |
| Home Health Care Services | 80% Plan/20% Member | 60% Plan/40% Member | 80% of allowable up to maximum | 80% of allowable up to 25 visits |
| | Maximum 120 visits | | | |
| Hospice Care Services | 80% Plan/20% Member | 60% Plan/40% Member | No Benefit Period Visit Maximum | |
| Home Infusion Therapy | 80% Plan/20% Member | 60% Plan/40% Member | | |
| BEHAVIORAL HEALTH | | | BEHAVIORAL HEALTH | |
| Coverage | BCBS In-Network | BCBS Out-of-Network* | Paid as any other covered illness | Paid as any other covered illness |
| Serious Mental Illness – Office Visit | \$35 Copay | 60% Plan/40% Member | \$20 copay/office visit | 60% of allowable amount |
| Serious Mental Illness – Outpatient | 80% Plan/20% Member | 60% Plan/40% Member | 80% of allowable amount | 60% of allowable amount |

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| Network Provider: BCBS | | | Network Provider: BCBS | |
| In-Area Coverage (TX,NM, DC) | In-Network Provider | Out-of-Network Provider | In-Network Provider | Out-of-Network Provider |
| Serious Mental Illness – Inpatient | \$100 Copay/Day | 60% Plan/40% Member | 80% of allowable amount | 60% of allowable amount |
| | (\$500 max/admission) | | | |
| | then 80% Plan/20% Member | | | |
| Mental Illness – Office | \$35 Copay | 60% Plan/40% Member | \$20 copay/office visit | 60% of allowable amount |
| | No Limit on visits | | | |
| Mental Illness – Outpatient | 80% Plan/20% Member | 60% Plan/40% Member | 80% of allowable amount | 60% of allowable amount |
| | No Limit | | | |
| Mental Illness – Inpatient (Other than Serious Mental Illness; max. 30 days/year) | \$100 Copay/Day with \$500 max/admission, then 80% Plan/20% Member | 60% Plan/40% Member | 80% of allowable amount | 60% of allowable amount |
| Chemical Dependency – Office | \$35 Copay | 60% Plan/40% Member | \$20 copay/office visit | 60% of allowable amount |
| | No Limit on visits | | | |
| Chemical Dependency – Outpatient Treatment | 80% Plan/20% Member | 60% Plan/40% Member | 80% of allowable amount | 60% of allowable amount |
| | No maximum visits | | | |
| Chemical Dependency – Inpatient Treatment | \$100 Copay/Day with \$500 max/admission, then 80% Plan/20% Member | 60% Plan/40% Member | 80% of allowable amount | 60% of allowable amount |
| | No maximum treatment | | | |
| OTHER SERVICES | | | OTHER SERVICES | |
| Durable Medical Equipment | 80% Plan/20% Member | 60% Plan/40% Member | 80% of allowable amount | 60% of allowable amount |
| Hearing Aids | 80% Plan/20% Member (\$1,000 per ear, once every 3 years) | | 80% of allowable amount - limited to 1 hearing aid per ear per 36 month period | 60% of allowable amount - limited to 1 hearing aid per ear per 36 month period |
| Bariatric Surgery (pre-determination recommended) | \$3,000 deductible (does not apply to plan year deductible or out-of-pocket maximum); must be covered for three years prior to surgery. | | Non-covered service/excluded from coverage. | |
| PRESCRIPTION DRUGS BENEFITS (Express Scripts) | | | *PRESCRIPTION DRUG BENEFITS (Prime Therapeutics) | |
| | | Retail Pharmacy Copayment (up to 30 day supply at retail, 90 at UT pharmacy or Walgreens) | Network Provider Copay | Out-of-Network Provider Coinsurance |
| Deductible per person per plan year | | \$100 | Deductible does not apply | |
| Generic Drug | | \$10, \$20 | \$15 | 60% of allowable plus \$15 copay |
| Preferred Brand Name Drug | | \$35, \$87.50 | \$30 | 60% of allowable plus the \$30 copay |
| Non-Preferred Brand Name Drug | | \$50, \$125 | \$50 | 60% plus the \$50 copay |
| Specialty Drug | | May Involve Exclusive Accredo | 80% of allowable amount | 60% of allowable amount |
| Mail Order Pharmacy - 90 day supply | | \$20, \$87.50, \$125 | \$40 generic; \$75 preferred; \$125 non-preferred | |
| UTSELECT MEDICAL PLAN PREMIUMS | | | UTSHIP PREMIUMS | |
| Tier Level | Monthly Cost Part-time | Monthly Cost Graduate Student Employees (more than part time) | Monthly Cost (based on annual/12, see website for available payment plans) | *PRESCRIPTION FILLED AT SHC:\$100% of allowable amount after copay |
| Employee/Student Only | | | \$ 254.67 | |
| Employee/Student + Spouse | | | \$ 508.83 | |

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| UTSELECT Medical Benefits - Employee Medical Plan | | | AcademicBlue - Student Health Insurance Plan (UTSHIP) | |
| Network Provider: BCBS | | | Network Provider: BCBS | |
| In-Area Coverage (TX,NM, DC) | In-Network Provider | Out-of-Network Provider | In-Network Provider | Out-of-Network Provider |
| Employee/Student + Child | | | \$ 662.00 | |
| Employee/Student + Family | | | \$ 916.42 | |
| Cost Comparison Per Year-12 Months | UTSelect Medical Employee Plan Cost | | UTSHIP Cost | |
| Tier Level | Monthly Cost Part-time | Yearly (12 months) | Monthly Cost (based on annual/12, see website for available payment options) | Yearly (12 Months) |
| Employee/Student Only | \$ 314.02 | \$ 3,768.24 | \$ 254.67 | \$ 3,056.00 |
| Employee/Student + Spouse | \$ 749.04 | \$ 8,988.48 | \$ 508.83 | \$ 6,106.00 |
| Employee/Student + Child | \$ 702.16 | \$ 8,425.92 | \$ 662.00 | \$ 7,944.00 |
| Employee/Student + Family | \$ 1,117.46 | \$ 13,409.52 | \$ 916.42 | \$ 10,997.00 |
| UT SELECT Plan Year | 9/1 through 8/31 | | UT Student Academic Plan Year | Varies by Institution |
| This outline is intended as a summary only. If any of the information provided conflicts with the insurance contracts and policies, the contracts and policy information will prevail. | | | | |
| UT SELECT Customer Service Number | 1-866-882-2034 | | AHP Customer Service Number | 1-855-267-0214 |
| UT SELECT Group Policy Number | 71778 | | Academic Health Plan Policy Number | 239939 |